



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OES Employment & Wage Estimates

**Data Estimates for the
MICHIGAN CITY-LAPORTE IN MSA
2008**

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Strategic Research and Development
Research & Analysis**

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This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2008 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

Our website address is:

Bruce F. Bendull
1575 Adler Circle
Portage, IN 46368
(219) 762-6592 ext. 228
FAX: (219) 761-1052
e-mail: bbendull@dwd.in.gov





2008 OES EMPLOYMENT AND WAGE SURVEY

Michigan City-LaPorte, IN, MSA

(LaPorte County)

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
00-0000	Total all occupations	44,250	\$34,168	\$17,367	\$28,242	\$42,568
11-0000	Management Occupations	1,250	\$81,060	\$44,045	\$72,011	\$99,568
11-1000	Top Executives	310	\$100,917	\$48,494	\$83,591	\$127,128
11-1011	Chief Executives	30	\$165,535	\$84,341		\$206,132
11-1021	General and Operations Managers	260	\$96,230	\$50,806	\$80,255	\$118,943
11-1031	Legislators	20	\$73,601	\$22,726	\$57,720	\$99,038
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	120	\$82,324	\$42,951	\$73,258	\$102,011
11-2021	Marketing Managers	20	\$94,848	\$45,571	\$84,089	\$119,487
11-2022	Sales Managers	80	\$80,827	\$42,290	\$71,907	\$100,095
11-3000	Operations Specialties Managers	310	\$78,591	\$44,998	\$72,418	\$95,387
11-3011	Administrative Services Managers	40	\$53,895	\$30,435	\$44,938	\$65,626
11-3021	Computer and Information Systems Managers	20	\$73,056	\$46,487	\$73,135	\$86,341
11-3031	Financial Managers	90	\$81,308	\$46,592	\$70,509	\$98,665
11-3049	Human Resources Managers, All Other	10	\$69,348	\$51,224	\$64,082	\$78,409
11-3051	Industrial Production Managers	100	\$82,849	\$59,177	\$77,564	\$94,685
11-3061	Purchasing Managers	20	\$118,428	\$75,796	\$129,704	\$139,745
11-3071	Transportation, Storage, and Distribution Managers	10	\$64,462	\$36,684	\$57,989	\$78,352
11-9000	Other Management Occupations	510	\$70,063	\$41,184	\$66,123	\$84,502
11-9021	Construction Managers	50	\$105,176	\$71,621	\$91,586	\$121,953
11-9032	Education Administrators, Elementary and Secondary School	60	\$75,418	\$61,425	\$76,768	\$82,414
11-9041	Engineering Managers	60	\$86,709	\$63,658	\$82,471	\$98,235
11-9051	Food Service Managers	50	\$53,207	\$38,488	\$56,083	\$60,566
11-9081	Lodging Managers	10	\$35,232	\$26,496	\$32,882	\$39,600
11-9111	Medical and Health Services Managers	110	\$79,379	\$50,651	\$80,323	\$93,744
11-9131	Postmasters and Mail Superintendents	10	\$63,431	\$50,626	\$62,790	\$69,834
11-9141	Property, Real Estate, and Community Association Managers	10	\$40,508	\$33,769	\$39,096	\$43,878
11-9151	Social and Community Service Managers	20	\$42,165	\$31,528	\$41,433	\$47,483
11-9199	Managers, All Other	90	\$55,109	\$35,817	\$50,173	\$64,755
13-0000	Business and Financial Operations Occupations	890	\$49,946	\$28,219	\$45,872	\$60,810
13-1000	Business Operations Specialists	580	\$48,836	\$26,647	\$45,176	\$59,931
13-1022	Wholesale and Retail Buyers, Except Farm Products	80	\$51,084	\$25,144	\$47,635	\$64,054
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	*	\$45,089	\$24,064	\$40,033	\$55,602

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	20	\$50,461	\$35,305	\$45,703	\$58,038
13-1051	Cost Estimators	120	\$56,415	\$33,038	\$51,584	\$68,104
13-1071	Employment, Recruitment, and Placement Specialists	30	\$36,904	\$21,545	\$31,140	\$44,584
13-1072	Compensation, Benefits, and Job Analysis Specialists	20	\$52,055	\$41,223	\$50,172	\$57,470
13-1073	Training and Development Specialists	30	\$53,743	\$27,035	\$46,514	\$67,097
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	20	\$35,139	\$13,593	\$32,417	\$45,913
13-1111	Management Analysts	30	\$46,690	\$37,674	\$41,877	\$51,198
13-1199	Business Operations Specialists, All Other	50	\$41,639	\$26,386	\$43,242	\$49,265
13-2000	Financial Specialists	310	\$52,009	\$31,151	\$46,956	\$62,439
13-2011	Accountants and Auditors	220	\$53,461	\$32,921	\$48,331	\$63,730
13-2072	Loan Officers	50	\$53,770	\$30,479	\$48,909	\$65,416
15-0000	Computer and Mathematical Occupations	270	\$52,160	\$31,846	\$49,126	\$62,317
15-1000	Computer Specialists	260	\$52,238	\$31,903	\$49,229	\$62,406
15-1021	Computer Programmers	20	\$38,440	\$29,027	\$32,591	\$43,146
15-1031	Computer Software Engineers, Applications	70	\$64,450	\$40,969	\$61,208	\$76,190
15-1041	Computer Support Specialists	60	\$40,738	\$27,278	\$36,311	\$47,469
15-1051	Computer Systems Analysts	20	\$60,127	\$39,360	\$62,467	\$70,510
15-1061	Database Administrators	10	\$57,572	\$39,011	\$54,700	\$66,853
15-1071	Network and Computer Systems Administrators	60	\$49,359	\$33,217	\$49,219	\$57,430
15-1081	Network Systems and Data Communications Analysts	*	\$48,809	\$37,756	\$42,029	\$54,336
17-0000	Architecture and Engineering Occupations	600	\$52,494	\$33,442	\$49,552	\$62,020
17-1000	Architects, Surveyors, and Cartographers	50	\$53,987	\$35,000	\$50,107	\$63,480
17-1011	Architects, Except Landscape and Naval	30	\$57,838	\$41,451	\$51,014	\$66,032
17-1022	Surveyors	20	\$50,142	\$30,372	\$47,945	\$60,027
17-2000	Engineers	250	\$65,282	\$47,935	\$63,497	\$73,955
17-2051	Civil Engineers	40	\$55,783	\$45,960	\$51,168	\$60,694
17-2071	Electrical Engineers	50	\$70,867	\$49,797	\$68,660	\$81,401
17-2112	Industrial Engineers	60	\$68,594	\$55,967	\$67,892	\$74,907
17-2131	Materials Engineers	10	\$70,557	\$53,530	\$69,412	\$79,070
17-2141	Mechanical Engineers	50	\$62,009	\$45,110	\$60,488	\$70,458
17-3000	Drafters, Engineering, and Mapping Technicians	300	\$41,694	\$29,012	\$40,383	\$48,036
17-3011	Architectural and Civil Drafters	30	\$43,927	\$29,733	\$41,801	\$51,024
17-3013	Mechanical Drafters	30	\$40,199	\$32,624	\$39,556	\$43,986
17-3023	Electrical and Electronic Engineering Technicians	90	\$41,079	\$29,957	\$41,609	\$46,641
17-3026	Industrial Engineering Technicians	*	\$52,223	\$40,310	\$51,606	\$58,179
17-3031	Surveying and Mapping Technicians	50	\$30,511	\$28,032	\$29,789	\$31,751

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19-0000	Life, Physical, and Social Science Occupations	120	\$43,426	\$30,990	\$40,562	\$49,645
19-1000	Life Scientists	40	\$42,456	\$36,837	\$40,201	\$45,266
19-1031	Conservation Scientists	*	\$42,348	\$36,931	\$39,877	\$45,057
19-2000	Physical Scientists	20	\$58,803	\$39,248	\$58,185	\$68,581
19-3000	Social Scientists and Related Workers	20	\$44,777	\$28,532	\$45,873	\$52,899
19-3021	Market Research Analysts	20	\$40,801	\$26,308	\$40,784	\$48,048
19-4000	Life, Physical, and Social Science Technicians	40	\$37,380	\$27,395	\$34,273	\$42,373
19-4091	Environmental Science and Protection Technicians, Including Health	20	\$36,458	\$29,103	\$34,627	\$40,136
21-0000	Community and Social Services Occupations	490	\$37,917	\$24,522	\$35,932	\$44,615
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	470	\$38,018	\$24,471	\$36,053	\$44,792
21-1011	Substance Abuse and Behavioral Disorder Counselors	40	\$34,656	\$28,692	\$33,823	\$37,639
21-1012	Educational, Vocational, and School Counselors	70	\$46,219	\$32,782	\$42,077	\$52,938
21-1015	Rehabilitation Counselors	20	\$26,650	\$23,245	\$25,161	\$28,353
21-1021	Child, Family, and School Social Workers	50	\$35,958	\$26,801	\$35,960	\$40,536
21-1022	Medical and Public Health Social Workers	20	\$45,525	\$34,957	\$47,194	\$50,809
21-1023	Mental Health and Substance Abuse Social Workers	60	\$50,210	\$40,625	\$49,656	\$55,003
21-1091	Health Educators	30	\$36,142	\$22,204	\$26,355	\$43,110
21-1093	Social and Human Service Assistants	20	\$34,067	\$15,602	\$19,638	\$43,299
21-1099	Community and Social Service Specialists, All Other	30	\$40,176	\$27,287	\$35,111	\$46,621
23-0000	Legal Occupations	100	\$62,062	\$32,556	\$50,910	\$76,815
23-1000	Lawyers, Judges, and Related Workers	70	\$75,400	\$46,367	\$75,245	\$89,917
23-1011	Lawyers	60	\$69,185	\$45,751	\$68,683	\$80,903
23-2000	Legal Support Workers	*	\$31,444	\$24,889	\$30,184	\$34,721
23-2011	Paralegals and Legal Assistants	*	\$28,686	\$23,785	\$28,304	\$31,137
25-0000	Education, Training, and Library Occupations	2,540	\$42,368	\$22,168	\$41,069	\$52,468
25-1000	Postsecondary Teachers	410	\$51,588	\$38,480	\$48,719	\$58,142
25-2000	Primary, Secondary, and Special Education School Teachers	1,310	\$48,069	\$29,605	\$47,687	\$57,301
25-2011	Preschool Teachers, Except Special Education	80	\$27,669	\$16,758	\$25,803	\$33,125
25-2012	Kindergarten Teachers, Except Special Education	20	\$40,581	\$27,623	\$39,167	\$47,060
25-2021	Elementary School Teachers, Except Special Education	460	\$47,586	\$34,848	\$47,883	\$53,955
25-2022	Middle School Teachers, Except Special and Vocational Education	240	\$59,177	\$31,799	\$55,199	\$72,866
25-2031	Secondary School Teachers, Except Special and Vocational Education	370	\$45,299	\$25,958	\$48,212	\$54,970
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	50	\$47,123	\$34,538	\$46,190	\$53,415

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25-2043	Special Education Teachers, Secondary School	30	\$53,834	\$32,995	\$48,406	\$64,253
25-3000	Other Teachers and Instructors	340	\$29,789	\$18,132	\$24,695	\$35,618
25-3099	Teachers and Instructors, All Other	330	\$29,690	\$18,127	\$24,555	\$35,472
25-4000	Librarians, Curators, and Archivists	100	\$37,068	\$19,501	\$35,757	\$45,852
25-4021	Librarians	40	\$49,562	\$30,263	\$54,198	\$59,211
25-4031	Library Technicians	60	\$28,013	\$15,978	\$29,527	\$34,030
25-9000	Other Education, Training, and Library Occupations	370	\$25,058	\$17,568	\$21,570	\$28,803
25-9041	Teacher Assistants	350	\$23,054	\$17,527	\$20,923	\$25,817
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	350	\$32,613	\$14,567	\$27,340	\$41,636
27-1000	Art and Design Workers	160	\$28,791	\$13,714	\$22,953	\$36,330
27-1023	Floral Designers	40	\$23,408	\$17,666	\$20,814	\$26,279
27-1024	Graphic Designers	50	\$33,886	\$25,378	\$32,754	\$38,140
27-1026	Merchandise Displayers and Window Trimmers	50	\$14,720	\$13,599	\$14,088	\$15,281
27-2000	Entertainers and Performers, Sports and Related Workers	80	\$33,804	\$14,415	\$23,667	\$43,499
27-2022	Coaches and Scouts	60	\$33,018	\$14,415	\$16,398	\$42,319
27-3000	Media and Communication Workers	80	\$42,233	\$25,246	\$38,274	\$50,726
27-3031	Public Relations Specialists	30	\$41,044	\$27,005	\$39,206	\$48,063
27-4000	Media and Communication Equipment Workers	30	\$22,172	\$13,833	\$21,480	\$26,342
27-4021	Photographers	20	\$19,973	\$13,833	\$19,593	\$23,043
29-0000	Healthcare Practitioners and Technical Occupations	2,180	\$66,808	\$32,200	\$54,125	\$84,112
29-1000	Health Diagnosing and Treating Practitioners	1,310	\$84,873	\$45,797	\$63,409	\$104,411
29-1031	Dietitians and Nutritionists	30	\$38,376	\$28,358	\$35,004	\$43,386
29-1051	Pharmacists	60	\$100,310	\$82,472	\$104,748	\$109,229
29-1062	Family and General Practitioners	*	\$146,760	\$125,833	\$141,465	\$157,223
29-1069	Physicians and Surgeons, All Other	110	\$189,716			
29-1111	Registered Nurses	810	\$58,188	\$44,143	\$59,292	\$65,211
29-1122	Occupational Therapists	20	\$64,841	\$48,759	\$62,180	\$72,882
29-1123	Physical Therapists	30	\$72,709	\$58,137	\$72,589	\$79,995
29-1126	Respiratory Therapists	50	\$52,384	\$43,757	\$52,025	\$56,697
29-1131	Veterinarians		\$86,855	\$54,576	\$79,899	\$102,994
29-2000	Health Technologists and Technicians	850	\$39,449	\$25,727	\$37,265	\$46,310
29-2021	Dental Hygienists		\$65,205	\$54,468	\$61,442	\$70,574
29-2034	Radiologic Technologists and Technicians	160	\$49,908	\$37,882	\$49,759	\$55,921
29-2041	Emergency Medical Technicians and Paramedics	80	\$28,135	\$23,325	\$28,433	\$30,540
29-2052	Pharmacy Technicians	100	\$25,962	\$20,301	\$26,563	\$28,793
29-2055	Surgical Technologists	60	\$38,208	\$27,571	\$38,559	\$43,526
29-2061	Licensed Practical and Licensed Vocational Nurses	180	\$38,438	\$33,686	\$38,124	\$40,815
29-2071	Medical Records and Health Information Technicians	70	\$29,275	\$22,191	\$27,571	\$32,816
29-9000	Other Healthcare Practitioners and Occupations	20	\$44,292	\$29,215	\$42,980	\$51,830

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
29-9011	Occupational Health and Safety Specialists	10	\$52,139	\$41,252	\$49,542	\$57,582
31-0000	Healthcare Support Occupations	1,160	\$28,382	\$19,385	\$25,120	\$32,881
31-1000	Nursing, Psychiatric, and Home Health Aides	570	\$23,953	\$18,587	\$22,919	\$26,637
31-1011	Home Health Aides	80	\$23,206	\$18,592	\$22,939	\$25,512
31-1012	Nursing Aides, Orderlies, and Attendants	490	\$24,081	\$18,596	\$22,917	\$26,823
31-2022	Physical Therapist Aides	10	\$24,881	\$18,927	\$24,862	\$27,859
31-9000	Other Healthcare Support Occupations	560	\$32,199	\$20,660	\$27,365	\$37,969
31-9091	Dental Assistants	70	\$31,937	\$24,847	\$30,503	\$35,481
31-9092	Medical Assistants	200	\$27,719	\$22,173	\$25,963	\$30,492
31-9094	Medical Transcriptionists	150	\$28,494	\$24,910	\$28,986	\$30,285
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	*	\$20,618	\$15,493	\$19,435	\$23,180
33-0000	Protective Service Occupations	1,850	\$33,836	\$26,608	\$31,982	\$37,450
33-3051	Police and Sheriff's Patrol Officers	140	\$44,488	\$39,726	\$44,666	\$46,869
33-9000	Other Protective Service Workers	320	\$28,053	\$19,730	\$27,483	\$32,215
33-9032	Security Guards	230	\$27,613	\$21,274	\$27,263	\$30,783
33-9091	Crossing Guards	20	\$16,423	\$14,253	\$16,635	\$17,509
35-0000	Food Preparation and Serving-Related Occupations	4,570	\$18,195	\$14,128	\$16,566	\$20,228
35-1000	Supervisors, Food Preparation and Serving Workers	350	\$29,137	\$22,434	\$28,336	\$32,489
35-1011	Chefs and Head Cooks	30	\$35,890	\$26,245	\$32,958	\$40,713
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	330	\$28,558	\$22,231	\$28,013	\$31,721
35-2000	Cooks and Food Preparation Workers	980	\$18,892	\$15,007	\$18,309	\$20,835
35-2011	Cooks, Fast Food	*	\$15,026	\$13,881	\$14,821	\$15,598
35-2012	Cooks, Institution and Cafeteria	170	\$23,229	\$16,835	\$22,231	\$26,425
35-2014	Cooks, Restaurant	270	\$18,898	\$17,424	\$18,530	\$19,635
35-2015	Cooks, Short Order	*	\$15,400	\$14,340	\$15,498	\$15,931
35-2021	Food Preparation Workers	370	\$18,593	\$15,000	\$18,505	\$20,390
35-3000	Food and Beverage Serving Workers	2,910	\$16,875	\$14,158	\$15,580	\$18,233
35-3011	Bartenders	610	\$20,684	\$16,084	\$21,619	\$22,984
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,270	\$15,073	\$14,154	\$14,802	\$15,532
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	*	\$16,631	\$14,055	\$15,048	\$17,919
35-3031	Waiters and Waitresses	750	\$16,719	\$14,118	\$15,348	\$18,019
35-3041	Food Servers, Nonrestaurant	140	\$17,727	\$14,415	\$16,938	\$19,384
35-9000	Other Food Preparation and Serving Related Workers	330	\$16,048	\$13,909	\$15,513	\$17,117
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	*	\$16,231	\$14,090	\$15,825	\$17,301
35-9021	Dishwashers	150	\$16,403	\$13,946	\$15,914	\$17,631
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	120	\$15,418	\$13,788	\$14,891	\$16,233
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,570	\$22,972	\$16,693	\$21,678	\$26,111

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37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	90	\$36,543	\$24,513	\$33,616	\$42,557
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	60	\$32,169	\$21,961	\$30,856	\$37,273
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	30	\$43,925	\$29,117	\$40,705	\$51,330
37-2000	Building Cleaning and Pest Control Workers	1,110	\$21,535	\$16,118	\$20,395	\$24,243
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	830	\$22,776	\$17,003	\$21,783	\$25,663
37-2012	Maids and Housekeeping Cleaners	280	\$17,859	\$14,172	\$17,603	\$19,703
37-3000	Grounds Maintenance Workers	370	\$23,870	\$18,479	\$23,299	\$26,566
37-3011	Landscaping and Groundskeeping Workers	360	\$23,759	\$18,399	\$23,187	\$26,439
39-0000	Personal Care and Service Occupations	*	\$22,240	\$14,259	\$18,606	\$26,231
39-1021	First-Line Supervisors/Managers of Personal Service Workers	30	\$33,132	\$25,838	\$31,556	\$36,780
39-2000	Animal Care and Service Workers	40	\$19,356	\$14,012	\$17,202	\$22,028
39-2021	Nonfarm Animal Caretakers	40	\$19,356	\$14,012	\$17,202	\$22,028
39-3000	Entertainment Attendants and Related Workers	400	\$14,999	\$14,205	\$14,816	\$15,396
39-3091	Amusement and Recreation Attendants	100	\$15,961	\$14,029	\$15,758	\$16,927
39-5000	Personal Appearance Workers	100	\$25,747	\$15,568	\$19,610	\$30,837
39-5012	Hairdressers, Hairstylists, and Cosmetologists	80	\$28,109	\$15,935	\$21,487	\$34,197
39-9000	Other Personal Care and Service Workers	410	\$23,623	\$17,133	\$21,093	\$26,869
39-9011	Child Care Workers	140	\$17,748	\$15,210	\$18,016	\$19,017
39-9021	Personal and Home Care Aides	*	\$20,401	\$17,647	\$20,673	\$21,778
39-9031	Fitness Trainers and Aerobics Instructors	*	\$26,919	\$18,507	\$24,413	\$31,125
39-9032	Recreation Workers	180	\$27,770	\$20,680	\$29,257	\$31,315
41-0000	Sales and Related Occupations	5,040	\$26,922	\$14,815	\$19,668	\$32,976
41-1000	Supervisors, Sales Workers	570	\$36,938	\$23,851	\$32,559	\$43,481
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	510	\$33,030	\$23,309	\$31,819	\$37,891
41-1012	First-Line Supervisors/Managers of Non- Retail Sales Workers	60	\$73,336	\$42,791	\$64,362	\$88,609
41-2000	Retail Sales Workers	3,680	\$19,600	\$14,060	\$17,738	\$22,371
41-2011	Cashiers	1,480	\$18,233	\$14,278	\$17,513	\$20,211
41-2021	Counter and Rental Clerks	220	\$19,136	\$14,123	\$15,929	\$21,643
41-2022	Parts Salespersons	70	\$26,525	\$20,264	\$24,722	\$29,656
41-2031	Retail Salespersons	1,900	\$20,449	\$13,935	\$18,019	\$23,707
41-3000	Sales Representatives, Services	330	\$45,972	\$26,715	\$42,527	\$55,600
41-3011	Advertising Sales Agents		\$43,855	\$39,101	\$45,104	\$46,231
41-3021	Insurance Sales Agents	50	\$56,671	\$32,179	\$45,121	\$68,917
41-3031	Securities, Commodities, and Financial Services Sales Agents	40	\$60,179	\$37,087	\$41,412	\$71,725
41-3041	Travel Agents	20	\$25,234	\$18,630	\$25,250	\$28,536
41-3099	Sales Representatives, Services, All Other	110	\$42,725	\$20,108	\$33,984	\$54,034

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
41-4000	Sales Representatives, Wholesale and Manufacturing	400	\$61,609	\$32,636	\$55,323	\$76,096
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	90	\$76,210	\$33,180	\$72,240	\$97,724
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	320	\$57,652	\$32,523	\$53,186	\$70,217
41-9000	Other Sales and Related Workers	60	\$44,719	\$23,146	\$43,486	\$55,505
41-9031	Sales Engineers	*	\$63,795	\$46,173	\$50,774	\$72,606
41-9099	Sales and Related Workers, All Other	20	\$31,776	\$22,456	\$27,049	\$36,436
43-0000	Office and Administrative Support Occupations	6,640	\$27,899	\$17,865	\$25,673	\$32,916
43-1000	Supervisors, Office and Administrative	330	\$40,766	\$26,573	\$34,984	\$47,863
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	330	\$40,766	\$26,573	\$34,984	\$47,863
43-2000	Communications Equipment Operators	120	\$24,094	\$17,203	\$21,525	\$27,539
43-2011	Switchboard Operators, Including Answering Service	120	\$24,094	\$17,203	\$21,525	\$27,539
43-3000	Financial Clerks	1,160	\$28,162	\$19,003	\$26,196	\$32,742
43-3011	Bill and Account Collectors	30	\$31,520	\$21,758	\$29,503	\$36,400
43-3021	Billing and Posting Clerks and Machine Operators	130	\$28,021	\$21,297	\$28,124	\$31,383
43-3031	Bookkeeping, Accounting, and Auditing Clerks	660	\$29,928	\$18,725	\$27,828	\$35,530
43-3051	Payroll and Timekeeping Clerks	50	\$33,265	\$27,439	\$33,473	\$36,179
43-3061	Procurement Clerks		\$32,995	\$25,481	\$32,900	\$36,753
43-3071	Tellers	270	\$21,937	\$18,257	\$21,802	\$23,777
43-4000	Information and Record Clerks	1,330	\$24,488	\$16,688	\$22,566	\$28,388
43-4031	Court, Municipal, and License Clerks	70	\$31,429	\$27,613	\$32,119	\$33,337
43-4051	Customer Service Representatives	470	\$25,182	\$16,297	\$20,713	\$29,625
43-4071	File Clerks	30	\$22,364	\$16,925	\$21,250	\$25,084
43-4081	Hotel, Motel, and Resort Desk Clerks	100	\$19,232	\$14,912	\$19,675	\$21,392
43-4111	Interviewers, Except Eligibility and Loan	*	\$25,848	\$21,220	\$23,913	\$28,162
43-4121	Library Assistants, Clerical	70	\$20,018	\$15,786	\$19,705	\$22,134
43-4131	Loan Interviewers and Clerks	*	\$29,862	\$21,158	\$28,374	\$34,213
43-4141	New Accounts Clerks	50	\$31,194	\$23,295	\$33,370	\$35,143
43-4151	Order Clerks	110	\$24,913	\$21,367	\$24,570	\$26,686
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	\$32,267	\$23,228	\$29,646	\$36,787
43-4171	Receptionists and Information Clerks	320	\$21,811	\$16,534	\$20,659	\$24,450
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,560	\$28,159	\$16,238	\$24,106	\$34,119
43-5032	Dispatchers, Except Police, Fire, and Ambulance	*	\$48,467	\$32,173	\$51,933	\$56,614
43-5051	Postal Service Clerks	20	\$55,625	\$52,292	\$56,653	\$57,292
43-5052	Postal Service Mail Carriers	130	\$49,287	\$39,096	\$51,171	\$54,382
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	20	\$49,612	\$34,252	\$55,640	\$57,292
43-5061	Production, Planning, and Expediting Clerks	100	\$43,003	\$27,134	\$43,576	\$50,938
43-5071	Shipping, Receiving, and Traffic Clerks	360	\$25,056	\$17,266	\$23,521	\$28,951
43-5081	Stock Clerks and Order Fillers	850	\$22,230	\$15,341	\$19,526	\$24,671

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
43-6000	Secretaries and Administrative Assistants	1,190	\$30,796	\$23,123	\$29,785	\$34,632
43-6011	Executive Secretaries and Administrative Assistants	240	\$34,903	\$27,732	\$34,147	\$38,489
43-6012	Legal Secretaries		\$32,424	\$29,137	\$30,847	\$34,068
43-6013	Medical Secretaries	220	\$29,708	\$20,209	\$27,391	\$34,457
43-6014	Secretaries, Except Legal, Medical, and Executive	720	\$29,720	\$23,106	\$28,867	\$33,027
43-9000	Other Office and Administrative Support Workers	950	\$24,359	\$16,982	\$23,329	\$28,047
43-9021	Data Entry Keyers	70	\$21,670	\$17,385	\$21,590	\$23,812
43-9061	Office Clerks, General	860	\$24,396	\$16,915	\$23,424	\$28,137
45-0000	Farming, Fishing, and Forestry Occupations	20	\$28,647	\$16,645	\$30,051	\$34,648
45-2000	Agricultural Workers	*	\$24,135	\$13,593	\$26,882	\$29,406
47-0000	Construction and Extraction Occupations	2,460	\$43,936	\$26,214	\$40,242	\$52,797
47-1000	Supervisors, Construction and Extraction Workers	110	\$58,325	\$34,812	\$53,010	\$70,082
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	110	\$58,325	\$34,812	\$53,010	\$70,082
47-2000	Construction Trades Workers	1,800	\$47,118	\$28,674	\$44,186	\$56,340
47-2021	Brickmasons and Blockmasons		\$52,327	\$43,673	\$47,963	\$56,653
47-2031	Carpenters	300	\$46,361	\$31,465	\$41,004	\$53,809
47-2051	Cement Masons and Concrete Finishers	80	\$44,596	\$25,207	\$36,833	\$54,291
47-2061	Construction Laborers	370	\$37,993	\$23,905	\$40,075	\$45,036
47-2073	Operating Engineers and Other Construction Equipment Operators	140	\$64,778	\$46,234	\$69,578	\$74,051
47-2111	Electricians	200	\$53,555	\$33,226	\$51,258	\$63,719
47-2141	Painters, Construction and Maintenance		\$42,091	\$32,476	\$45,047	\$46,898
47-2152	Plumbers, Pipefitters, and Steamfitters	240	\$51,431	\$32,802	\$46,618	\$60,746
47-2211	Sheet Metal Workers		\$43,857	\$24,270	\$41,798	\$53,650
47-3000	Helpers, Construction Trades	120	\$27,422	\$19,603	\$25,135	\$31,331
47-3012	Helpers--Carpenters		\$23,892	\$18,247	\$23,962	\$26,714
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	20	\$31,211	\$22,210	\$30,021	\$35,711
47-4000	Other Construction and Related Workers	420	\$31,415	\$24,772	\$30,626	\$34,737
47-4011	Construction and Building Inspectors		\$44,945	\$37,624	\$46,873	\$48,606
47-4051	Highway Maintenance Workers	340	\$29,717	\$24,849	\$30,006	\$32,151
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	10	\$22,636	\$17,949	\$19,546	\$24,980
49-0000	Installation, Maintenance, and Repair Occupations	1,740	\$38,091	\$24,656	\$36,202	\$44,809
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	230	\$47,394	\$31,081	\$46,014	\$55,551
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	230	\$47,394	\$31,081	\$46,014	\$55,551
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	70	\$37,966	\$23,520	\$35,658	\$45,188

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
49-2092	Electric Motor, Power Tool, and Related Repairers	30	\$29,422	\$16,919	\$33,719	\$35,674
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	20	\$36,403	\$26,364	\$33,776	\$41,422
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	420	\$34,861	\$21,130	\$31,394	\$41,727
49-3021	Automotive Body and Related Repairers	30	\$51,835	\$40,770	\$51,412	\$57,368
49-3023	Automotive Service Technicians and Mechanics	200	\$31,527	\$20,421	\$29,747	\$37,080
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	50	\$43,397	\$34,143	\$43,837	\$48,025
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	\$43,721	\$22,615	\$31,409	\$54,274
49-3093	Tire Repairers and Changers	*	\$21,853	\$17,439	\$21,113	\$24,061
49-9000	Other Installation, Maintenance, and Repair Occupations	1,020	\$37,332	\$25,345	\$36,278	\$43,326
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	*	\$44,622	\$33,274	\$42,459	\$50,296
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	50	\$44,979	\$29,608	\$46,405	\$52,664
49-9041	Industrial Machinery Mechanics	250	\$41,664	\$33,005	\$41,477	\$45,994
49-9042	Maintenance and Repair Workers, General	490	\$33,199	\$23,754	\$31,400	\$37,921
49-9043	Maintenance Workers, Machinery	20	\$27,718	\$18,488	\$29,156	\$32,333
49-9044	Millwrights	10	\$48,156	\$47,067	\$48,212	\$48,700
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	\$27,663	\$19,192	\$27,310	\$31,898
49-9099	Installation, Maintenance, and Repair Workers, All Other	10	\$34,452	\$29,401	\$31,828	\$36,977
51-0000	Production Occupations	5,640	\$32,857	\$20,497	\$29,955	\$39,037
51-1000	Supervisors, Production Workers	430	\$50,867	\$35,054	\$49,136	\$58,774
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	430	\$50,867	\$35,054	\$49,136	\$58,774
51-2000	Assemblers and Fabricators	870	\$31,039	\$19,507	\$27,669	\$36,805
51-2022	Electrical and Electronic Equipment Assemblers	10	\$29,395	\$18,797	\$32,432	\$34,694
51-2041	Structural Metal Fabricators and Fitters	50	\$29,412	\$24,419	\$29,015	\$31,908
51-2092	Team Assemblers	450	\$29,178	\$20,007	\$27,807	\$33,764
51-2099	Assemblers and Fabricators, All Other	180	\$21,774	\$17,422	\$20,443	\$23,950
51-3000	Food Processing Workers	190	\$26,249	\$17,589	\$26,919	\$30,579
51-3011	Bakers	140	\$25,300	\$16,306	\$26,189	\$29,797
51-3021	Butchers and Meat Cutters	40	\$29,946	\$22,368	\$30,894	\$33,735
51-4000	Metal Workers and Plastic Workers	2,170	\$34,109	\$24,250	\$31,296	\$39,039
51-4012	Numerical Tool and Process Control Programmers	*	\$26,794	\$22,656	\$25,874	\$28,863
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	50	\$38,432	\$27,114	\$42,050	\$44,090
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	180	\$33,921	\$26,511	\$33,348	\$37,626

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$27,103	\$18,420	\$19,881	\$31,444
51-4041	Machinists	490	\$40,894	\$31,336	\$43,510	\$45,673
51-4071	Foundry Mold and Coremakers	230	\$27,466	\$24,038	\$27,912	\$29,180
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	150	\$28,079	\$14,179	\$28,846	\$35,029
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	200	\$30,361	\$23,896	\$29,221	\$33,593
51-4111	Tool and Die Makers	50	\$45,038	\$33,039	\$46,380	\$51,037
51-4121	Welders, Cutters, Solderers, and Brazers	90	\$34,124	\$23,000	\$31,170	\$39,687
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	90	\$28,558	\$23,420	\$28,773	\$31,127
51-5000	Printing Workers	90	\$32,439	\$23,648	\$33,582	\$36,835
51-5022	Prepress Technicians and Workers	20	\$28,658	\$20,659	\$29,006	\$32,658
51-5023	Printing Machine Operators	40	\$32,243	\$23,033	\$33,532	\$36,847
51-6000	Textile, Apparel, and Furnishings Workers	190	\$20,521	\$14,827	\$19,003	\$23,367
51-6011	Laundry and Dry-Cleaning Workers	50	\$17,726	\$14,185	\$16,497	\$19,496
51-6031	Sewing Machine Operators		\$22,373	\$16,741	\$20,438	\$25,188
51-6052	Tailors, Dressmakers, and Custom Sewers	*	\$19,309	\$14,333	\$17,139	\$21,797
51-8000	Plant and System Operators	200	\$48,399	\$32,427	\$47,270	\$56,385
51-8031	Water and Liquid Waste Treatment Plant and System Operators	40	\$43,325	\$28,698	\$37,574	\$50,638
51-9000	Other Production Occupations	1,440	\$27,506	\$18,868	\$26,019	\$31,825
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	50	\$20,621	\$18,073	\$20,801	\$21,895
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	70	\$31,584	\$22,838	\$29,606	\$35,957
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	60	\$30,875	\$21,173	\$30,497	\$35,726
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	130	\$26,691	\$20,380	\$26,822	\$29,847
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	180	\$29,338	\$21,823	\$28,141	\$33,095
51-9111	Packaging and Filling Machine Operators and Tenders	200	\$23,021	\$14,333	\$21,974	\$27,365
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	100	\$29,687	\$19,792	\$27,724	\$34,635
51-9123	Painting, Coating, and Decorating Workers	50	\$26,790	\$18,863	\$24,180	\$30,753
51-9198	Helpers--Production Workers	230	\$26,574	\$21,433	\$25,694	\$29,145
51-9199	Production Workers, All Other	100				
53-0000	Transportation and Material Moving Occupations	3,660	\$29,062	\$17,667	\$26,336	\$34,760

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
53-1000	Supervisors, Transportation and Material Moving Workers	140	\$44,217	\$27,891	\$43,936	\$52,380
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	70	\$39,955	\$26,196	\$37,826	\$46,834
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	70	\$48,359	\$32,591	\$47,643	\$56,243
53-3000	Motor Vehicle Operators	1,370	\$35,360	\$23,005	\$34,469	\$41,537
53-3021	Bus Drivers, Transit and Intercity	30				
53-3022	Bus Drivers, School	240	\$29,481	\$20,240	\$30,250	\$34,102
53-3031	Driver/Sales Workers	110	\$26,357	\$16,437	\$27,719	\$31,317
53-3032	Truck Drivers, Heavy and Tractor-Trailer	690	\$39,761	\$29,563	\$37,373	\$44,861
53-3033	Truck Drivers, Light or Delivery Services	240	\$35,783	\$20,719	\$31,020	\$43,315
53-3041	Taxi Drivers and Chauffeurs	*	\$22,089	\$18,943	\$22,880	\$23,663
53-6000	Other Transportation Workers	90	\$15,435	\$14,066	\$14,719	\$16,119
53-6031	Service Station Attendants	50	\$15,783	\$14,015	\$14,893	\$16,666
53-7000	Material Moving Workers	2,020	\$24,298	\$16,335	\$22,599	\$28,279
53-7051	Industrial Truck and Tractor Operators	340	\$31,818	\$21,581	\$30,268	\$36,937
53-7061	Cleaners of Vehicles and Equipment	160	\$20,293	\$15,053	\$18,961	\$22,913
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	730	\$23,483	\$16,846	\$22,966	\$26,802
53-7063	Machine Feeders and Offbearers	*	\$20,889	\$16,344	\$20,246	\$23,161
53-7064	Packers and Packers, Hand	380	\$20,121	\$14,225	\$18,668	\$23,069

Notes:

* -- Data not available

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours: for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

Entry wage is the mean of the lower third of the population.

Median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage in that occupation.

Experienced wage is the mean of the upper two-thirds of the population.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

Blanks indicate information not available.

Source: 2008 Occupational Employment Statistics, U.S. Bureau of Labor Statistics and
Indiana Workforce Development, Research & Analysis



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Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

Cathy Boatman

700 E. Walnut
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Terry Brown

10 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Region 5: Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

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Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Sharon Ringenberg

300 E. Main Street, Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail: sringenberg@dwd.in.gov

Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

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Kim Stevenson

30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 Ext. 327
FAX: (812) 232-7644
E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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